

# COVID-19

## FINANCIAL SUPPORT FOR WORKERS

Support your workers - Access financial support to help pay your employees

Time off to get vaccination or booster

Employer should allow paid time off to get vaccinated

Waiting for COVID test result

or a dependant's COVID test result

or is a household or secondary contact of a person identified as a close contact

**COVID-19 Short Term Absence Payment**

Work & Income

Discuss Consent Confirm

Employer applies and receives \$

**ONE OFF PAYMENT \$359\* per worker**

Can apply for a worker once in a 30 day period (unless a health official advises to get another test)

Paid within 24hrs

**Employer pays worker**

Officially advised to self isolate, minimum 4 consecutive days for any one of the following reasons:

COVID positive

or a close contact of someone with COVID

or caring for a dependant who has been advised to self isolate

or a person or have household members in category of most at risk of severe illness from COVID-19

**COVID-19 Leave Support Scheme**

Work & Income

Discuss Consent Confirm

Employer applies and receives \$

**\$359 gross per week - Part time**

less than 20hrs/wk

**\$600 gross per week - Full time**

more than 20hrs/wk

Can reapply weekly

Paid within 24hrs

**Employer pays worker**

If your staff member is unable to work from home and is...



A business cannot be paid the COVID-19 Leave Support Scheme for people who choose not to go to work because they are concerned adequate steps have not been taken to protect them from the risk of becoming infected with COVID-19.

Businesses must continue to meet their obligations under the Health and Safety at Work Act 2015 during the COVID-19 Alert Protection Framework, to eliminate work health and safety risks, and if they cannot eliminate them, minimise as much risk as reasonably practical.

Apply here <https://workandincome.govt.nz/covid-19/covid-19-support-for-employers.html>



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## FINANCIAL SUPPORT FOR SMES

Access financial support for your business

A government loan for small to medium businesses affected by COVID-19

**Small Business Cashflow Scheme**

Inland Revenue

Employer applies and receives \$

\$10,000 loan, plus \$1,800 per full-time employee, up to a maximum of \$100,000

**Eligibility**

- In business for at least 6 months before applying
- 50 or less full-time equivalent employees
- 30% decline in actual revenue

You will have 5 years (60 months) to pay off the loan. Loans will be subject to an annual interest rate of 3%. If you fully repay the loan within two years you won't be charged any interest.

Apply here

<https://www.ird.govt.nz/covid-19/business-and-organisations/small-business-cash-flow-loan>

One-off grant for those self-employed in the arts and cultural sector who have lost work and income due COVID-19

**Cultural Sector Emergency Relief Fund**

Ministry of Culture and Heritage

Sole trader applies and receives \$

**ONE OFF PAYMENT \$5000 per individual**

Further information to be released on the criteria for the \$5,000 grant by mid-February and open for applications by the end of February.

Apply here <https://mch.govt.nz/covid-19-omicron-relief-funding>

For up-to-date COVID-19 business support visit

<https://www.connected.govt.nz/find-business-support/covid-19-business-assistance/>



If you are a SME or sole trader affected by COVID-19